

## PUBLICATION OF EQUALITY AND DIVERSITY DATA 2023

We are committed to eliminating discrimination and promoting equality and diversity in our own policies, practices and procedures and in those areas in which it has influence.

We intend to treat everyone equally and with the same attention, courtesy and respect regardless of their disability; gender; marital status; gender reassignment; pregnancy, maternity and paternity; race; ethnic or national origins; sexual orientation; age; and religion or belief (including lack of belief).

This publication is based on 10 people who submitted information

ROLE CATEGORIES	
Partner	1
Solicitor	1
Other fee earning role	3
Managerial role	1
Role directly supporting a fee earning	4
IT/HR or other corporate services role	0
Chartered Legal Executive	0
Licenced Conveyancer	0

AGE CATEGORY	
16-24	3
25-34	5
35-44	0
45-54	0
55-64	1
65+	1
Prefer not to say	0

GENDER IDENTITY	
Male	1
Female	9

ETHNICITY	
Caribbean	1
Indian	1
White british	8
Any other white background	0

Gender Identification	
The same as sex at birth	10
Not the same as sex at birth	0

DISABILITY	
Yes	0
No	10

RELIGION	
Christian	4
Sikh	1
No religion or belief	5

SEXUALITY	
Heterosexual	8
Bi	1
Prefer not to say	1

Carer	
Yes	2
No	8

Occupation of main earner at age 14	
Modern or Traditional Professional	4
Managers or Administrators	1
Clerical and Intermediate occupations	0
Technical and Craft	2
Routine, manual and service	1
Small business owner	2
Other	0

Primary carer for child under 18	
Yes	3
No	7

School type at age 11 – 16	
State School	10
Other	0

Family history of university attendance	
Yes	1
No	9